

### Strategic insights about international apprenticeships

Access To Work Based Learning Abroad – European Apprenticeship RoadMap







# Project Title: Access to Work-Based Learning Abroad – European Apprenticeship RoadMap

Project period: 01-12-2021 to 30-11-2023







Project website:

https://vet-ear.eu/

Project partners from Finland, Sweden, Norway, France, North Macedonia, Italy, and Spain

















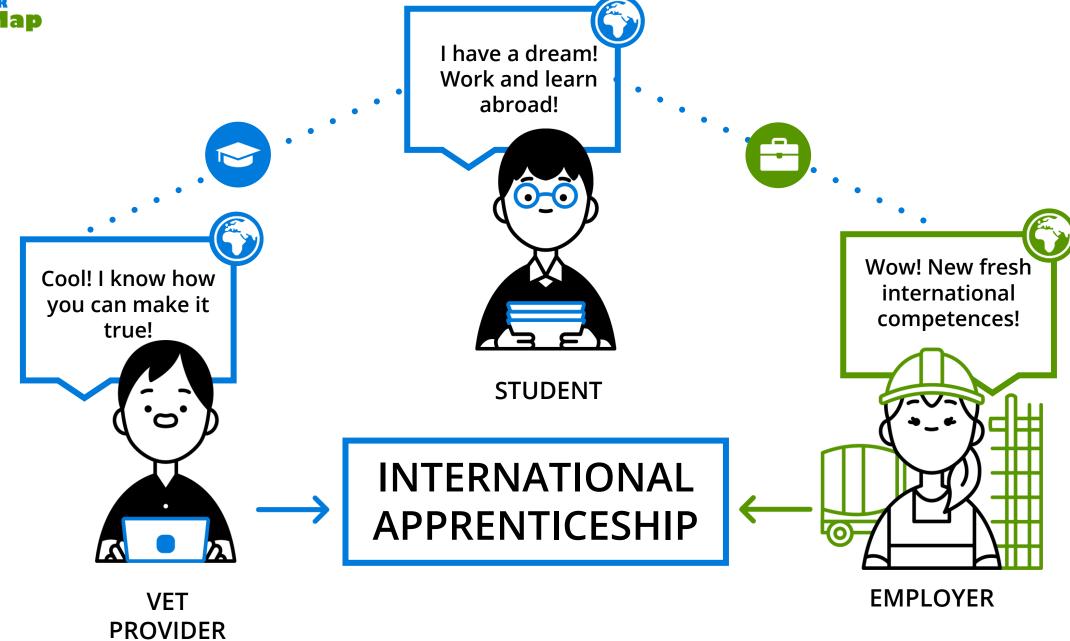
### **VET-EAR RoadMap objectives**

- To strengthen the access to work-based learning abroad (WBL) in the form of international paid apprenticeships, both on secondary and tertiary level education
- To increase the flexibility of opportunities in and attractiveness of - Vocational Education and Training (VET).

To know more, download our **Guide** <a href="https://vet-ear.eu/vet-ear-guide/">https://vet-ear.eu/vet-ear-guide/</a>

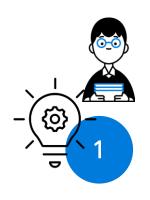












ASPIRATION TO WORK ABROAD



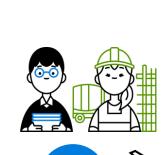




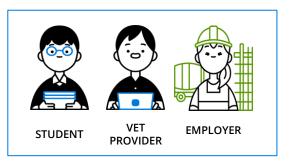
#### **AGREEMENT**

GO: JUMP TO STEP 4 NO GO: GO BACK TO STEP 2













#### **INSPIRATION**



#### **PREPARATION**

#### **KEYWORDS:**

- **✓** Legal framework
- ✓ Training path
- **✓** Employment contract
- **✓** Practicalities

checklist

## INTERNATIONAL APPRENTICESHIP

WORK AND LEARN
WITH AN EMPLOYER
IN A EUROPEAN COUNTRY





APPRENTICE EMPLOYER



# STUDENT / APPRENTICE CHECKLIST

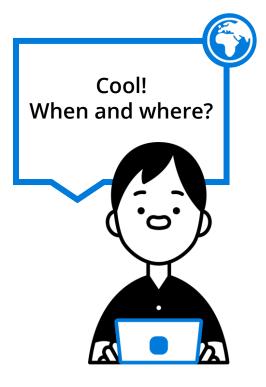


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#### 1. Find a:

- National VET provider International potential employer
- 2. Find out what **documents** you need in order to be eligible for work in that country
- 3. Be informed by:
  - your employer on working conditions
  - your VET provider on learning outcomes
- 4. Signing legally binding documents is a delicate matter, be careful to read and understand them. Do not hesitate to talk about the **apprenticeship agreement** with your VET provider and the **employment contract** with your employer
- 5. Check the country legislation on:
  - health insurance / vaccinations / taxes / social security number / bank account / driving license
- 6. Find out if any **travel grant** is available for you
- 7. Test and prepare your language skills
- 8. Find out:
  - Where the workplace is located
  - how you will commute to the workplace
  - an accommodation that best meets your needs
  - whether you need any tools for safety at work
- 9. Make sure you have all the needed documents
- 10. Get ready for a different culture

#### **INSPIRATION**



VET PROVIDER

#### **PREPARATION**

#### **KEYWORDS:**

- **✓** Legal framework
- ✓ Administrative process
- **✓** Employment contract
- ✓ Learning outcomes

checklist

## INTERNATIONAL APPRENTICESHIP



VET PROVIDER

FACILITATE YOUR
STUDENTS
APPRENTICESHIP



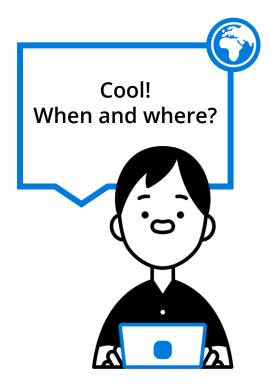


**STUDENT** 

**EMPLOYER** 



#### VET PROVIDER CHECKLIST



#### 1. Support

- The matching between a student and an employer
- With the country's national acts/policies
- To obtain parental consent for underage students
- 2. Secure an access to needed apprenticeship documents in English
- 3. Inform the student about
  - The required documents
  - The working conditions
  - His/her responsibilities
- 4. Inform the workplace mentor about:
  - His/her role and responsibilities
  - The aim of the apprenticeship period
  - The documents needed
- 5. Inform about **travel grant** possibilities
- 6. Prepare the student for the **different culture**
- 7. Make sure the workplace mentor and the apprentice have all the **required documents**
- 8. Provide the required documents and certificates at the end of the apprenticeship period
- **9. Be supportive** towards the employer and the apprentice during the whole apprenticeship period



#### **INSPIRATION**



#### **PREPARATION**

#### **KEYWORDS:**

- **✓** Employment contract
- **✓** Regulations
- **✓** Responsibilities
- **✓** Benefits
- **✓** Practicalities

checklist

# INTERNATIONAL APPRENTICESHIP





**EMPLOYER** 

**APPRENTICE** 

GAIN ACCESS
TO INTERNATIONAL TALENTS



### EMPLOYER'SC HECKLIST



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- 1. Contact the VET Provider if you have any questions about the international apprenticeship system and procedures
- 2. The **student** will be a **regular employee**, so take care of
  - Employment contract
  - Work conditions and tasks
  - Insurance needed
  - Safety at the workplace
- 3. Be aware of
  - Learning outcomes of the apprenticeship period
  - Apprenticeship agreement
- 4. The apprentice needs to have an experienced **mentor at the workplace.** The VET provider will inform you about
  - His/her role and responsibilities
  - The documents needed
- 5. Consider the following when mentoring:
  - cultural aspects
  - language barriers
- 6. If the apprentice is from a non-EU country, consider:
  - Work permits
  - Visa regulations



### Thanks!

For any inquiries please email project coordinator YA - Vocational College of Ostrobothnia:

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